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NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

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CIA INSTRUCTION [REDACTED]

10 July 1963

SUBJECT: Photographic Intelligence Career Service Board.

RECISSIONS: (1) PIC Reg No. 20-110, dated 1 Aug 60,
Photographic Intelligence Career Service Board
(2) PIC Handbook 20-110-1, dated 4 Jun 59,
Procedures of the Photographic Intelligence
Career Service Board

1. GENERAL

This Instruction establishes the organization, responsibilities, and functions of the Photographic Intelligence Career Service Board.

2. MEMBERSHIP

Members of the Photographic Intelligence Career Service Board (PICSB) are appointed by the Assistant Director for Photographic Intelligence who is the Head of the Photographic Intelligence Career Service (IP). The Board is composed of a chairman and eight senior members of the IP Career Service; all appointments will be for indefinite periods of time.

3. RESPONSIBILITY

The Photographic Intelligence Career Service Board is responsible for advising the Head of the IP Career Service on career management matters and implementing the CIA Career Service Program as it applies to members of the IP Career Service.

4. FUNCTIONS

a. The Board reviews new or proposed changes in major policies and programs in the field of career development for the IP Career Service, and makes appropriate recommendations to the Head of the IP Career Service.

b. The Board reviews personnel actions for current or potential IP Career Personnel in the following categories and makes appropriate recommendations to the Head of the IP Career Service:


- (1) Career Staff Membership and Career Planning

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- (2) Rotation or Reassignment
- (3) Applications for Position Vacancies (GS-13 and below)
- (4) Promotions (GS-14 and below)
- (5) Career Development Training
- (6) Awards and Decorations


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